

EDUHERO

An Innovation of Region 6 Education Service Center



Eduhero Compliance Reference Guide

This guide is not comprehensive and is not intended to serve as legal advice.

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Eduhero Compliance Reference Guide

Student Safety and Protection

Training Subject	Who	Law/Citation	Eduhero Course Link	Eduhero Package	Required Status & Notes
Bullying Prevention and Intervention	Required for all educators	Tex. Educ. Code §§ 21.451(d)(3)(C), 37.0832	Bullying Prevention and Intervention Prevención e intervención del acoso escolar (Spanish Version)	Heroic	Required Aligns with district bullying prevention and response requirements.
Child Maltreatment Sexual Abuse, Sex Trafficking, and Maltreatment Training	All new employees and existing employees until all employees have completed training.	HB 571 (88th Legislature, 2023); Tex. Educ. Code § 38.0041(c)-(f); 19 TAC § 61.1051(c)-(d); DMA(LLEGAL)	Child Maltreatment Responsibilities Child Maltreatment Responsibilities (Spanish Version)	Heroic	Required Meets mandated training for recognizing and preventing abuse, trafficking, and maltreatment.
Cyberbullying (David's Law)	Educators	Tex. Educ. Code § 37.0832	Cyberbullying - David's Law Cyberbullying – David's Law (Spanish Version)	Heroic	Recommended Required if adopted by district policy.
Dating Violence	Educators	Tex. Educ. Code § 37.0831; BQ(LLEGAL)	Teen Dating Violence for Educators	Heroic	Required Meets training requirements for dating violence prevention and response.



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Mental Health – Youth Mental Health	All Staff Excludes staff who have already completed Mental Health First Aid (MHFA) or Youth Mental Health First Aid.	HB 3 (88th Legislature); Tex. Educ. Code §§ 21.451(d), 38.351; 19 TAC § 153.1015	YMH 1: Recognizing and Responding to Youth Mental Health Challenges YMH 2: Crisis Response and Suicide Prevention YMH 3: Building a Mentally Healthy School and Supporting Educators Spanish Version Coming Soon	Heroic	Required Aligns with TEC § 38.351; districts may offer components as optional refreshers.
Positive Behavior Intervention Strategies, Including Classroom Management	Staff as determined by district policy	Tex. Educ. Code § 21.451(d)(1)(B); DMA(LLEGAL); BQB(LLEGAL); BQA(LLEGAL)	Classroom Management: Intervention & Support	Heroic	Recommended Required if adopted by district policy.
Student Relationship-Building & Conflict Resolution	Educators	Tex. Educ. Code § 21.451(d)(3)(B); DMA(LLEGAL)	Establishing & Maintaining Positive Relationships Among Students, Including Conflict Resolution	Heroic	Required
Suicide Prevention Staff Development	Educators	Tex. Educ. Code §§ 21.451(d)(3), (d-1), (d-2), 38.351(a)-(e), (g), (h); 19 Tex. Admin. Code § 153.1013; DMA(LLEGAL); FFB(LLEGAL)	Suicide Awareness & Prevention	Heroic	Required Aligns with TEC § 38.351 and mental health-related staff development mandates.
Summer Camp Child Maltreatment	Staff working in summer or youth camps	Tex. Health & Safety Code § 141.009; DSHS Guidelines	Child Maltreatment for Summer Camp	Heroic	Required Meets DSHS requirements and may require approval.
Title IX Sexual Harassment	All Staff	20 U.S.C. §§ 1681–1688; 34 C.F.R. Part 106; FFH(LLEGAL)	Title IX in Schools	Heroic	Required



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Trauma-Informed Care Training	New and existing educators	Tex. Educ. Code § 38.036; DMA(LLEGAL); BQA(LLEGAL)	Trauma-Informed Care in Schools	Heroic	Required
Special Populations					
Training Subject	Who	Law/Citation	Eduhero Course Link	Eduhero Package	Required Status & Notes
Autism Spectrum Disorder Training for Educators	Educators working with students with autism.	Tex. Educ. Code § 21.465; DEAA(LLEGAL); 19 Tex. Admin. Code § 89.1055(g)(10)	Educating Students with Autism Spectrum Disorders Spanish Version Coming Soon	Heroic	Required
Dyslexia Training for School Employees	Educators who screen or provide dyslexia instruction.	Tex. Educ. Code §§ 38.003, .0032; 19 Tex. Admin. Code § 74.28(c)- (e); EHB(LLEGAL)	Dyslexia Part 1: Characteristics Dyslexia Part 2: Assessments Dyslexia Part 3: Instruction Dyslexia Part 4: Phonological Awareness Dyslexia Part 5: Orthographic Processing Dyslexia Part 6: Dysgraphia	Heroic	Required Mandated for staff who screen or provide dyslexia instruction. Completion of the full series provides 6 Academic Language Therapy Association (ALTA) continuing education credits.
Emergent Bilinguals	Educators working with emergent bilingual students	Tex. Educ. Code § 29.051 et seq.; 19 TAC Chapter 89; EHBE(LLEGAL)	Emergent Bilinguals: Requirements & Responsibilities	Heroic	Recommended



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Special Populations					
Training Subject	Who	Law/Citation	Eduhero Course Link	Eduhero Package	Required Status & Notes
IEP Implementation & Special Education Responsibilities	Educators of students with disabilities	Tex. Educ. Code § 21.451(d)(2),(e)	Understanding the IEP	Heroic	Required for educators who work primarily outside special education only if they lack the knowledge and skills needed to implement a student's individualized education program (IEP); the district has discretion over when and where the training is provided.
McKinney-Vento Act	Educators working with students experiencing homelessness	24(c) of the McKinney-Vento Homeless Assistance Act	McKinney-Vento Act	Heroic	Recommended
Section 504 of the Rehabilitation Act	Section 504 Coordinator and employees working with students with disabilities	29 U.S.C. § 794	Section 504 Plans in the Classroom	Heroic	Recommended Applies to staff involved in 504 implementation.
Gifted and Talented	G/T teachers, administrators, and counselors	19 Tex. Admin. Code § 89.2; DMA(LLEGAL)	Cultivating Creativity in GT Students GT Instruction in the ELAR Classroom GT STEM Inquiry using PhET Simulations GT: Differentiating Instruction for GT Students GT: Differentiated Assessments	Heroic	Required G/T teachers require thirty hours of initial training and six hours of annual professional development. Administrators and counselors involved in G/T programs must complete six hours of G/T training annually.



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Gifted and Talented	G/T teachers, administrators and counselors	19 Tex. Admin. Code § 89.2; DMA(LLEGAL)	GT: Emotional Needs of GT Students GT: Energizing K-5 GT Science GT: Engaging the Gifted Student GT: Functional Perfectionism GT: Growth & Maturity in GT Students GT: Growth Approach to GT Instruction GT: Overcoming Roadblocks to Success GT: Personality Typing and GT Students GT: Raising the Bar GT: Stress and Burnout GT: Tech Tools for the GT Students GT: The 2E Student GT: Working with GT Parents	Heroic	<p>Required</p> <p>G/T teachers require thirty hours of initial training and six hours of annual professional development.</p> <p>Administrators and counselors involved in G/T programs must complete six hours of G/T training annually.</p>



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Health Conditions & Medical Response

Training Subject	Who	Law/Citation	Eduhero Course Link	Eduhero Package	Required Status & Notes
Concussion Training for School Employees	Coaches, nurses, athletic trainers, and licensed healthcare professionals on the Concussion Oversight Team (COT).	Tex. Educ. Code § 38.154, .158; DMA (LEGAL)	Concussion Awareness Spanish Version Coming Soon	FREE	Required Created in partnership with Houston Methodist Concussion Center.
Diabetes Training	Employee(s) acting as unlicensed diabetes care assistant(s).	Tex. Health & Safety Code § 168.005; FFAF(LEGAL)	Diabetes Management in Schools	Heroic	Required Supports safe diabetes care and legal compliance for designated UDCAs
Epinephrine Auto Injectors (Epi-Pens)	Authorized staff or volunteers, if permitted by district policy.	Tex. Educ. Code §§ 38.201-.215, .0151(f); FFAC (LEGAL).	EpiPens in Schools Spanish Version Coming Soon	Heroic	Recommended Required if adopted by district policy.
Food Allergy Training	School staff or volunteers authorized to manage food allergies	Tex. Educ. Code § 38.0151; FFAF(LEGAL);	Managing Students with Food Allergies	Heroic	Required Supports the implementation of individualized allergy management plans.
Opioid Antagonists	Authorized staff or volunteers trained to administer opioid antagonists during school hours.	Tex. Educ. Code § 38.222(a)-(d), .224(a)-(c); 25 Tex. Admin. Code § 40.86; FFAF(LEGAL)	Narcan in Schools Narcan in Schools (Spanish Version)	Heroic	Required
Steroids	Athletic coaches in grades 7–12 for UIL extracurricular activities.	Tex. Educ. Code § 33.091(c)-(c-1); DMA(LEGAL)	Steroids in Schools	Heroic	Required Required for applicable athletic staff.



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Health Conditions & Medical Response					
Vaping in Education	All educators and campus administrators working with secondary students	Tex. Educ. Code § 38.004; HB 114 (88th Legislature); Student Code of Conduct	Coming Soon	Heroic	Recommended
Staff & Operational Training					
Training Subject	Who	Law/Citation	Eduhero Course Link	Eduhero Package	Required Status & Notes
Active Shooter Training	Staff as determined by district.	Tex. Educ. Code § 37.108	Preparing for an Active Shooter	Heroic	Required under each district's emergency operations plan.
Artificial Intelligence (AI) Literacy & Responsible Use	All district and campus staff with computer access	Tex. Gov't Code §§ 2054.519, 2054.5191(a-1)-(b), 2054.5193; DMA(LLEGAL)	Coming Soon	Heroic	Required Mandated under Texas law; Eduhero course will be DIR-approved.
Bloodborne Pathogens	Employees who provide health care services or face bloodborne pathogen exposure risks.	Tex. Health & Safety Code §§ 81.301-.307; 25 Tex. Admin. Code §§ 96.101-.501; DBB(LLEGAL)	Bloodborne Pathogens Bloodborne Pathogens Refresher Bloodborne Pathogens (Spanish Version) Bloodborne Pathogens Refresher (Spanish Version)	Heroic	Required Must be completed annually by staff at risk of exposure to bodily fluids. Includes home health care and district-run school clinics.
Chapter 37/Discipline	Campus administrators and district personnel overseeing student discipline	Campus administrators and personnel responsible for student discipline decisions	Coming Fall 2026	Heroic	Required Covers Chapter 37 discipline and DAEP mandates.



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Staff & Operational Training					
Training Subject	Who	Law/Citation	Eduhero Course Link	Eduhero Package	Required Status & Notes
Cybersecurity Training	All district and campus staff with computer access.	Tex. Gov't Code §§ 2054.519, 2054.5191 (a-1)-(b), DMA(LLEGAL), CQB(LLEGAL)	Cybersecurity Training Program Cybersecurity Training Program (Spanish Version)	Heroic	Required Mandated under Texas law; Eduhero course is DIR-approved.
Drug & Alcohol Prevention for Staff	All staff	TEC § 38.040; TEC § 38.351, DF(LLEGAL)	Drug & Alcohol Prevention for Staff	Heroic	Recommended Supports safe, drug-free schools and staff conduct policies.
Employee-on-Employee Harassment	All Staff	20 U.S.C. §§ 1681- 1688; 34 C.F.R. §§ 106.30, .45(b); FFH(LLEGAL)	Sexual Harassment Sexual Harassment (Spanish Version)	Heroic	Required Not for Title IX grievance process personnel.
Employee Nondiscrimination	All staff	42 U.S.C. §§ 1981, 2000e-2, 1681, 12112; 29 U.S.C. §§ 621-634, 794, 2000ff-2000ff-11; DAA(LLEGAL)	Employee Non-Discrimination in Schools	Heroic	Recommended Supports compliance with federal nondiscrimination laws.
Hazardous Chemicals	All staff potentially exposed to hazardous chemicals	Tex. Health & Safety Code §§ 502.001-.009; DI(LLEGAL)	OSHA - The Right to Understand OSHA - The Right to Understand (Spanish Version)	Heroic	Required For employees with potential hazardous chemical exposure in routine or emergency situations.



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Staff & Operational Training					
Training Subject	Who	Law/Citation	Eduhero Course Link	Eduhero Package	Required Status & Notes
HIPAA in Schools	Nurses and those handling sensitive health data	FERPA: 20 U.S.C. § 1232g; HIPAA: 45 CFR Part 160 & 164	HIPAA in Schools	Heroic	Recommended
Improper Student Relationships	All staff	Tex. Educ. Code § 21.006; SB 7 (85th Legislature, 2017); DH(LEGAL)	Improper Student Relationships	Heroic	Recommended Required if adopted by district policy.
K-12 Science Safety	Science teachers, lab staff	OSHA Lab Safety Standards; local policy	K-12 Science Safety	Heroic	Recommended May be required under district policy or science safety plans.
School Bus Driver 8-Hour Recertification	School bus drivers	Texas DPS / 37 TAC 14.32 (Commercial Driver & School Bus regulations)	School Bus Driver Recertification Training	School Bus Driver Recertification	Required Additional fee for access
Slips, Trips, and Falls	All staff	OSHA Guidelines; DAB(LEGAL) (if applicable)	Slips, Trips, and Falls	Heroic	Recommended
Student Records (FERPA)	All staff who access or manage student records	20 U.S.C. § 1232g; 34 C.F.R. Part 99; 34 C.F.R. § 300.623; FL(LEGAL)	FERPA and PPRA in Schools FERPA and PPRA in Schools (Spanish Version)	Heroic	Recommended Supports proper handling of student records under FERPA.
Teacher Ethics	All certified educators	Tex. Educ. Code § 21.041; TAC § 247.2; DH(LEGAL)	Teacher Ethics Training Teaching with Integrity: Law & Ethics Spanish Version Coming Soon	Heroic	Recommended Supports awareness of SBEC ethics standards.



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Technology and digital learning	Staff using instructional technology	Tex. Educ. Code § 21.451(d)(1)(A); DMA(LLEGAL); BQA(LLEGAL); BQB(LLEGAL)	Digital Citizenship for Educators	Heroic	Recommended Supports responsible technology use and federal internet safety requirements, including CIPA and COPPA.
Title IX Administrator and Investigator Training	Required for Title IX coordinators, investigators, decision-makers, and informal resolution facilitators.	20 U.S.C. §§ 1681- 1688; 34 C.F.R. §§ 106.30, .45(b); FFH(LLEGAL)	Title IX for Administrators	Title IX for Administrators	Required Additional fee for access

Student Courses					
Training Subject	Who	Law/Citation	Eduhero Course Link	Eduhero Package	Required Status & Notes
Bullying & Cyberbullying	Secondary Students	Tex. Educ. Code §§ 37.0832, 37.001; David's Law	In Development for Grades 5-8 & Grades 9-12.	Student Portal	Recommended Supports district prevention mandates.
Concussion Awareness	Secondary students in athletics	Tex. Educ. Code §§ 38.154, .158	Concussion Awareness for Teens	Student Portal	Required
Digital Citizenship 6th-8th & 9th – 12th	Secondary Students	Tex. Educ. Code § 37.217; CIPA	Digital Citizenship 6-8 Digital Citizenship 9-12	Student Portal	Recommended Promotes digital responsibility and safety.



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Drug & Alcohol Prevention for Students	Secondary students	Tex. Educ. Code §§ 38.040, 38.351; Health TEKS	Drug & Alcohol Prevention for Students	Student Portal	Required Supports substance abuse prevention efforts.
Internet Safety for Teens	Secondary students	Tex. Educ. Code § 37.217; CIPA	Internet Safety for Teens	Student Portal	Recommended Teaches students how to stay safe online.
Narcan Awareness for Students	Secondary students	Tex. Educ. Code §§ 38.222–38.224 (Naloxone access law)	Narcan in Schools (Student Course)	Student Portal	Recommended Required if adopted by Board.
Personal Financial Literacy	Secondary students	Texas Education Code § 28.025 (graduation requirements); TEKS	Coming in Fall 2026	The Ultimate Personal Financial Literacy Course	Required Additional fee for access
Teen Dating Violence	Secondary students	Tex. Educ. Code § 37.0831	Teen Dating Violence for Students	Student Portal	Recommended Supports violence prevention education.
Vaping Awareness for Students	Secondary students	Tex. Educ. Code § 38.006; HB 114 (88 th Legislature); Health TEKS	In Development	Student Portal	Recommended Addresses growing student health concerns; supports substance prevention.



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